

DAYALBAGH EDUCATIONAL INSTITUTE

(Deemed University)

DAYALBAGH, AGRA-282 005

Advt.No.DEI/Teaching and Non- Teaching Posts -February-2017

The Dayalbagh Educational Institute is a Deemed University under Section 3 of the University Grants Commission Act, 1956 as per Notification No. F.9-3/78-U-3 dated 16.5.81 issued by the then Ministry of Education & Culture, Government of India.

Applications on the prescribed form are invited for the following posts. The preferred areas of specialisations are indicated in *Italics* (Numbers suffixing the post in bracket show the number of post (s).

Teaching Posts (Group-A)

Reserved for SC: (A) Associate Professor in Electrical Engineering (Electrical/Electronics Engineering, Digital Signal Processing)(1); Associate Professor in Mathematics (1); Assistant Professor in Education (Psychology) (1); Assistant Professor in Education (Economics) (1); Assistant Professor in Education (Music) (1); Assistant Professor in Mechanical Engineering (Heat Transfer, IC Engines, Applied Mechanics, Mech. Engg. Design, Manufacturing Science, System Engg. Rural Engg. Energy Engg., Automation/CIM) (1).

For REI Intermediate College: ** Lecturer in Computer Science (1).

Reserved for ST: (A) Assistant Professor in Applied Business Economics (1); Assistant Professor in Accountancy & Law (1); Assistant Professor in Environmental Chemistry (1); Assistant Professor in Psychology (Cognitive Psychology and Psychology of Consciousness) (1);

Reserved for OBC: (A) Associate Professor in Applied Science(Physics)(Quantum Dynamics and Statistical Physics (including Condensed Matter Theory), Quantum Information Theory, String Theory, Molecular/Biological Physics) (1); Assistant Professor in Education (Hindi/Sanskrit) (1); Assistant Professor in Education (Hindi/Sanskrit) (1); Assistant Professor in Education (Science/Maths) (1); Assistant Professor in Mathematics(1); Assistant Professor in English(Journalism/Translation and/ or field specialization in Journalism/Translation)(1); Assistant Professor in Sociology (1); Assistant Professor in Management (1); Assistant Professor in Life Long Learning & Extension (1); Assistant Professor in Economics, Financial Economics, Modelling of Socio-Economic Systems, Computer Application in Economics, International Economics, International Trade and Finance) (1); Assistant Professor in Education(English) (1) (Temporary for one year).

For D.E.I.P.V.Girl's Intermediate College: ***Assistant Teacher in Biology & Chemistry (1).

For REI Intermediate College: * *Lecturer in Commerce (1).

For D.E.I. Technical College: Assistant Lecturer in Mechanical Engineering (1).

Un-Reserved: (A) Associate Professor in Mechanical Engineering (Heat Transfer, IC Engines, Applied Mechanics, Mech. Engg. Design, Manufacturing Science, System Engg., Rural Engg. Energy Engg., Automation/CIM) (1); Associate Professor in Economics(Econometrics, Mathematical Economics, Financial Economics, Modelling of Socio-Economic Systems, Computer Application in Economics, International Economics, International Trade and Finance) (1); Assistant Professor in Education (Economics) (1); Assistant Professor in Education (Home Science) (1); Assistant Professor in Education (Drg. & Ptg.) (1); Assistant Professor in Education (Statistics) (1); Assistant Professor in Education (Maths) (1); Assistant Professor in Electrical Engineering (Electronics & Communication/Signal Processing/VLSI Design) (1); Assistant Professor in Botany(Agriculture Science, Agronomy, Breeding and Genetics, Horticulture, Plant Pathology, Crop Physiology, Natural Resource Management)(2); Assistant Professor in physics and Computer Science (Quantum Dynamics and Statistical Physics) (temporary for one year)(1); # Assistant Professor in Sanskrit (Civilization & Religious Study) (1); Assistant Professor in Sociology (1); Assistant Professor in Economics (Econometrics, Mathematical Economics, International Economics, International Trade and Finance) (2); Assistant Professor in Management (2) (one post temporary for one year); Assistant Professor in Hindi (1); Assistant Professor in Music (1) (temp. upto Nov. 2020); Assistant Professor in Home Science (1) (upto 17.04.2018); Assistant Professor in Drg. & Ptg. (1) (temporary, subject to extension of scheme);

For REI Intermediate College: ** Principal (1); Lecturer in Commerce (1); Lecturer in Biology (1); Assistant Teacher in Hindi (1); Assistant Teacher in Maths (1); Assistant Teacher in Social Science (1).

For D.E.I. Technical College: Lecturer in Electrical Engineering (2); Assistant Lecturer in Automobile(1).

Teaching Posts (Open to all category candidates)

Group-A

Professor in Mathematics (1); Professor in Civil Engineering (Structural Engg. GPS Survey, GIS, Geomatics, Energy and Environment, Building Planning and Drawing, Bridge Engg., Hydraulics, Hydraulic Machines, Ground Water Engg.) (1); Professor in Footwear Technology (Footwear Design, CAD/CAM, Manufacturing of Leather Goods and Garments, Leather Footwear Constructions, Rubber/Polymer Science) (1); Associate Professor in Physical Education (1); Associate Professor in Civil Engineering (Architecture/Structural Engg.GPS Survey, GIS, Geomatics, Energy and Environment, Building Planning and Drawing, Bridge Engg., Hydraulics, Hydraulic Machines, Ground Water Engg.) (2); Associate Professor in Footwear Technology (Footwear Design, CAD/CAM, Manufacturing of Leather Goods and Garments, Leather Footwear Constructions, Rubber/Polymer Science) (2); Associate Professor in Elect. Engg. (Electrical/Electronics Engineering, Digital Signal Processing)(1); Associate Professor in Economics (Econometrics, Mathematical Economics, Financial Economics, Modelling of Socio-Economic Systems, Computer Application in Economics, International Economics, International Trade and Finance)(1); Associate Professor(Drg. & Ptg.) (1); Associate Professor (Home Science) (1); Assistant Professor in Zoology (1); Assistant Professor in Hindi (2); # Assistant Professor in Sanskrit (with specialisation in Comparative study of Religion/Consciousness Studies / Indian Culture) (3); Assistant Professor in English (1); Assistant Professor in Education(1); Assistant Professor in Education(Physics) (1); Assistant Professor in Education(*Sociology*) (1); Assistant Professor in Education(*Commerce*) (1); Assistant Professor in Education(*Chemistry*) (1); Assistant Professor in Education(*Inclusive Education*) (1); Assistant Professor in Education(*Hindi*) (1); Assistant Professor in Chemistry (1); Assistant Professor in Mathematics(1); Assistant Professor in Applied Business Economics (1); Assistant Professor in Accountancy & Law (1); Assistant Professor in Physical Education (1); Assistant Professor in Architecture (1); Assistant Professor in Civil Engineering (Architecture/Structural Engg.GPS Survey, GIS, Geomatics, Energy and Environment, Building Planning and Drawing, Bridge Engg., Hydraulics, Hydraulic Machines, Ground Water Engg./Environmental Studies) (3) (Two posts are with specialisation in Environmental Studies and One post with specialisation in Architecture).

Guest/Contractual Teacher in Education:(**7**) (Elementary Education; English; Mathematic; Hindi; Fine Arts; Performing Arts; Sociology.) : [any one of the specialisation] **For D.E.I.P.V.Girl's Intermediate College:** ***Lecturer in English (1).

Preference will be given to female candidates.

Non-Teaching Posts (Group-A & B)

Reserved for SC	(B)	Horticulture Attendant (Science)(1);
Reserved for ST	(A)	Programmer (1).
Reserved for OBC	(B)	Instructor (Drg. & Ptg.)(1); Technician Gr-III (Home Sc.)(1); Office Assistant (CAO/Accounts/General)(1);Laboratory Assistant(Chemistry.)(1); *Mechanic Grade-B(Mech.Engg.) (1); Laboratory Bearer (Science)(1). For REI Intermediate College: **Junior Assistant (1).
Un- Reserved	(B)	Section Officer (Establishment) (1) (Accounts) (1); Assistant (CAO/Gen. Sec.) (1); Library Attendant (CAO/Accounts) (1); Commercial Artist (Education) (1); Junior Assistant (Education) (1); Mechanic Grade A-II (Mech.Engg.) (2); Driver-cum-Mechanic (CAO) (1); *Demonstrator (Elec. Engg.) (2); Steno-Typist (CAO)(1); *Assistant Draftsman (Mech.Engg.)(1); Horticulture Attendant (CAO)(1). For DEI Technical College: *Instructor (Mech. Engg.) (1); Accounts Clerk (1).

Open for all	Group-A: Controller of Examination (1); Assistant Registrar (Academic)(1) (Accounts)(1);
an	
Categories	Group-B: *Senior Technical Assistant (Mech.Engg.) (1); Professional Assistant (Central
	Library) (1); Office Assistant (CAO/Exam.) (1) CAO)(1) *Store Keeper (Engg.) (1); Tabla
	Accompanist (Music) (1); Technician Gr-III (Home Science) (1); Laboratory Bearer (Home
	Science) (1); Laboratory Bearer (Psychology)(1); Multiskilled(Exam.)(1) (English)(1).

*For Non-Teaching Posts in Engineering Areas only Male Applicants can apply at present.

^{**} For posts in REI Intermediate College only Male Candidates can apply at present.

^{***} For posts in D.E.I. P.V. Girl's Intermediate College only Female Candidates can apply at present.

^{**} For posts in REI Intermediate College only Male Candidates can apply at present.

^{***} For posts in D.E.I. P.V. Girl's Intermediate College only Female Candidates can apply at present.

^{\$} The candidates Appling for the post of **Controller of Examination** are advised to visit Institute website for shortlisted candidates on 25.3.2017 and appear for Aptitude Test and Interview on 28.3.2017.

PAY SCALES, MINIMUM QUALIFICATIONS, EXPERIENCE, ETC.

- 1. **Professor in Mathematics**: (Rs.37400-67000) (Grade Pay Rs. 10,000) Essential: (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions / industries, including experience of guiding candidates for research at doctoral level.(iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations. **OR** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- 2. Professor in Civil Engineering(Structural Engg.GPS Survey, GIS, Geomatics, Energy and Environment, Building Planning and Drawing, Bridge Engg., Hydraulics, Hydraulic Machines, Ground Water Engg.) (1); Professor in Footwear Technology (Footwear Design, CAD/CAM, Manufacturing of Leather Goods and Garments, Leather Footwear Constructions, Rubber/Polymer Science): (Rs.37400-67000) (Grade Pay Rs. 10000) (i) Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering, & Technology and experience of ten years in teaching, research and / or industry out of which at least 5 years at the level of Assistant Professor, Reader or equivalent grade. OR (ii) In the event the candidate is from industry and the profession, the following shall constitute as essential: (1) First Class Master's Degree in the appropriate branch of Engineering. & Technology; (2) Significant professional work which can be recognized as equivalent to a Ph.D. degree in appropriate branch of Engineering, & Technology and industrial / professional experience of ten years, out of which at least five years at a senior level Assistant Professor/Reader, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University. (iii) Without prejudice to the above, the following conditions may be considered desirable: (1) Teaching, industrial research and / or professional experience in a reputed organization; (2) Published work, such as research papers, patents filed/ obtained, books, and / or technical reports; (3) Experience of guiding the project work / dissertation of PG / Research Students or supervising R &D projects in industry' (4)Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities; and (5) Capacity to undertake/lead sponsored R&D, consultancy and related activities. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations. OR An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- Professor in Footwear Technology (Footwear Design, CAD/CAM, Manufacturing of Leather Goods and Garments, Leather Footwear Constructions, Rubber/Polymer Science): (Rs.37400-67000) (Grade Pay Rs. 10000) (i) Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering, & Technology and experience of ten years in teaching, research and / or industry. For persons other than industry at least 5 years at the level of Assistant Professor, Reader or equivalent grade. OR (ii) In the event the candidate is from industry and the profession, the following shall constitute as essential: (1) First Class Master's Degree in the appropriate branch of Engineering. & Technology; (2) Significant professional work which can be recognized as equivalent to a Ph.D. degree in appropriate branch of Engineering, & Technology and industrial / professional experience of ten years, out of which at least five years at a senior level Assistant Professor/Reader, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University. (iii) Without prejudice to the above, the following conditions may be considered desirable: (1) Teaching, industrial research and / or professional experience in a reputed organization; (2) Published work, such as research papers, patents filed/ obtained, books, and / or technical reports; (3) Experience of guiding the project work / dissertation of PG / Research Students or supervising R &D projects in industry' (4)Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities; and (5) Capacity to undertake/lead sponsored R&D, consultancy and related activities.
- Associate Professor in Applied Science (Physics)(Quantum Dynamics and Statistical Physics (including Condensed Matter Theory), Quantum Information Theory, String Theory, Molecular/Biological Physics // Electrical Engineering (Electrical/Electronics Engineering, Digital Signal Processing); Mechanical Engineering(Heat Transfer, IC Engines, Applied Mechanics, Mech. Engg. Design, Manufacturing Science, System Engg., Rural Engg. Energy Engg., Automation/CIM); Civil Engineering (Architecture/Structural Engg.GPS Survey, GIS, Geomatics, Energy and Environment, Building Planning and Drawing, Bridge Engg., Hydraulics, Hydraulic Machines, Ground Water Engg.): (Rs.37400-67000) (Grade Pay Rs. 9,000) Essential: (i) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering, & Technology and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree. OR (ii) In the event the candidate is from industry and the profession, the following shall constitute as essential: (1) First Class Master's Degree in the appropriate branch of Engineering. & Technology; (2) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering, & Technology and industrial / professional experience of eight years in a position equivalent to the level of Lecturer. Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University. (iii) Without prejudice to the above, the following conditions may be considered desirable: (1) Teaching, research industrial and / or professional experience in a reputed organization; (2) Published work, such as research papers, patents filed/obtained, books, and / or technical reports; (3) Experience of guiding the project work / dissertation of PG / Research Students or supervising R &D projects in industry. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations

- 5. Associate Professor in Economics (Econometrics, Mathematical Economics, Financial Economics, Modelling of Socio-Economic Systems, Computer Application in Economics, International Economics, International Trade and Finance); Home Science; Mathematics: (Rs.37400-67000) (Grade Pay Rs. 9000) (i) Essential: Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.(ii) A Master's Degree with at least 55% marks (or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F). (iii) A Minimum of eight years in teaching, research and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.(iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students. (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations.
- 6. Associate Professor in Physical Education: (Rs.37400-67000) (Grade Pay Rs. 9000) (i) Essential: A Master's Degree in Physical Education with a minimum of 55% marls (or an equivalent grade in a point scale wherever grading system is followed) (ii) At least eight years teaching/research experience in a department/ college of Physical Education out of which at least three years in the post graduate level; and (iii) Ph.D. in Physical Education or Equivalent published work. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations. OR An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials. And (i) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC. (ii) Passed the Physical fitness test conducted in accordance with UGC Regulations.
- 7. Associate Professor in Footwear Technology(Footwear Design, CAD/CAM, Manufacturing of Leather Goods and Garments, Leather Footwear Constructions, Rubber/Polymer Science): (Rs.37400-67000) (Grade Pay Rs. 9000) (i) Essential: UG/ PG (Design) Diploma/Degree from NIFT/NID or equivalent with 8 years of relevant experience in teaching/ research/ Industry. OR B.Tech/M.Tech in Leather Tech./ Footwear & Leather Prod. From CLRI/FDDI or equivalent with 8 years of relevant experience in teaching/research/ industry. OR B.Tech/M.Tech (Mech. Engg./Ind. Engg./ Production Engg.) from a recognize Institute or University of national/international repute, with 8 years of relevant experience in teaching/research/ industry. OR MBA in relevant area from a recognize Institute or University of national/international repute, with 8 years of relevant experience in teaching/research/ industry.

Desirable: Candidates with a Ph.D degree in the relevant area will be given preference.

- 8. Associate Professor in Drawing & Painting: (Rs.37400-67000) (Grade Pay Rs. 9000) (i) Essential: Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines, with performing ability of high professional standard.(ii) A Master's Degree with at least 55% marks (or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F). (iii) A Minimum of eight years in teaching, research and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.(iv) Contribution to educational innovation, design of new courses, and/or curricula and/or outstanding performing achievements in the field of specialization. (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations. OR
 - A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

 1. A recognised artist of his/her own discipline; 2. Eight years of outstanding performance achievements in the field of specialization; 3. Experience in designing of new courses and / or curricula; 4. Participation in seminars/Conferences in reputed institutions; and 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.
- 9. Assistant Professor in Physical Education: (Rs.15600-39000) (Grade Pay Rs. 6000) (i) Essential: A Master's Degree in Physical Education or Master's Degree in Sports Science with a minimum of 55% marks (or equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level, in the relevant subject from an Indian University or an equivalent degree from a foreign University.) with a consistently good academic record.(ii) Record of having represented the university/ college at the interuniversity inter-collegiate competitions or the State and/ or national championships. (iii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC. (iv) Passed the Physical fitness test conducted in accordance with UGC Regulations.

NET mandatory (Vide note no. 2). Desirable: A Doctoral degree in relevant subject.

10. Assistant Professor in Applied Business Economics; Accountancy & Law; Mathematics; Chemistry; Zoology; Botany(Agriculture Science, Agronomy, Breeding and Genetics, Horticulture, Plant Pathology, Crop Physiology, Natural Resource Management); Environmental Chemistry, Life Long Learning & Extension; Sociology; Hindi; Music; English(Journalism/Translation and/ or field specialization in Journalism/Translation); Economics; Psychology(Cognitive Psychology and Psychology of Consciousness); Sanskrit (with specialisation in Comparative study of Religion/Consciousness Studies / Indian Culture/Civilisation and Religious Studies): (Rs. 15600-39100) (Grade Pay Rs. 6,000) Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.

NET mandatory (Vide note no. 2). Desirable: A Doctoral degree in relevant subject.

11. **Assistant Professor in Drawing & Painting:** (Rs. 15600-39100) (Grade Pay Rs. 6,000) Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.

NET mandatory (Vide note no. 2). Desirable: A Doctoral degree in relevant subject.

OR

- A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
- i) First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad; ii) Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and iii) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.
- 12. **Assistant Professor in Physics & Computer Science** (Rs.15600-39100) (Grade Pay Rs.6, 000); (a) Good Academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level, in the relevant subject from an Indian University or an equivalent degree from a foreign University.
 - **NET mandatory (Vide note no.2). OR** Bachelor's and Master's degree in relevant engineering subject with at least first class at Bachelor's/Master's level. **Desirable:** A Doctoral degree in relevant subject.
- 13. Assistant Professor in Mechanical Engg. (Heat Transfer, IC Engines, Applied Mechanics, Mech. Engineering Design, Manufacturing Science, System Engineering, Rural Engg. Energy Engg., Automation/CIM); Electrical Engineering (Electronics & Communication/Signal Processing/VLSI Design); Civil Engineering (Architecture/Structural Engg.GPS Survey, GIS, Geomatics, Energy and Environment, Building Planning and Drawing, Bridge Engg., Hydraulics, Hydraulic Machines, Ground Water Engg./Environmental Studies): (Rs.15600-39100) (Grade Pay Rs.6,000): (i) First class Master's degree in the appropriate branch of Engineering/Technology, (ii) Without prejudice to the above, the following conditions may be considered desirable: (1) Teaching, research industrial and/or professional experience in a reputed organization. (2) Papers presented at conferences and / or in refereed journals.
- 14. Assistant Professor in Architecture: (Rs.15600-39100) (Grade Pay Rs.6,000): Bachelors in Architecture with First class or Bachelors in Architecture with Masters Degree in Architecture with First class. Desirable: One year Teaching Experience as Visiting teacher. Note: Only candidates registered with Council of Architecture (COA) under the provisions of the Architects Act. 1972 shall be eligible for the above post.
- 15. Assistant Professor in Management (Rs.15600-39100) (Grade Pay Rs.6,000): (1) First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC; OR (2) First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies. Desirable: (1) Teaching, research, industrial and / or professional experience in a reputed organization; (2) Papers presented at Conferences and / or published in refereed journals.
 - **NET mandatory (Vide note no.2). Desirable:** A Doctoral degree in relevant subject.
- 16. Assistant Professor in Education (Home Science; Music; English; Sociology; Drawing & Painting; Hindi; Inclusive Education; History; Economics; Psychology; Commerce; Hindi/Sanskrit; Physics; Chemistry; Maths; Statistics; Science/Maths): (Rs.15600-39100) (Grade Pay Rs.6,000) A Master' Degree in relevant subject and M.Ed. each with Good Academic record and at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University. OR
 - A Master's Degree in M.A.(Education) and B.Ed. each with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University. Preference will be given to those candidates who have sufficient knowledge of Information Technology.

NET mandatory (Vide note no. 2).

Desirable: Master's degree in Education and Doctoral degree in the relevant subject with good academic record with at least 55% marks or equivalent at the Master's level. OR Doctoral degree in Education and the Master's degree in the relevant subject with good academic record with at least 55% marks or equivalent at the Master's level.

17. Guest/Contractual Teacher in Education: (Sociology; Elementary Education; English; Mathematic; Hindi; Fine Arts; Performing Arts): [any one of the specialisation] (emoluments as per UGC norms) A Master' Degree in relevant subject and M.Ed. each with Good Academic record and at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.

A Master's Degree in M.A.(Education) and B.Ed. each with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University. Preference will be given to those candidates who have sufficient knowledge of Information Technology.

NET mandatory (Vide note no. 2).

Desirable: Master's degree in Education and Doctoral degree in the relevant subject with good academic record with at least 55% marks or equivalent at the Master's level. OR Doctoral degree in Education and the Master's degree in the relevant subject with good academic record with at least 55% marks or equivalent at the Master's level.

DEI P.V. Girls' Intermediate College.

- 18. **Lecturer** (*English*): (Rs.9300-34800) (Grade Pay Rs.4800); Master's degree in relevant subject **Desirable**: B.Ed. or equivalent.
- 19. **Assistant Teacher** (Biology & *Chemistry*): (Rs.9300-34800) (Grade Pay Rs.4600); Bachelor's degree in relevant subject with B.Ed. or equivalent degree.

REI Intermediate College.

20. Principal (For REI Intermediate College): (Rs.15600-39100) (Grade Pay Rs.6,600); Trained* Postgraduate Degree in any discipline with atleast 4 years teaching experience in classes 9 to 12 in any recognised institution/university. However, Assistant teachers having atleast second class postgraduate degree and specialised teaching experience of ten years in Intermediate classes may be exempted from training qualification. He/she should not be below 30 years. OR

First or Second class postgraduate degree in any discipline with atleast 10 years teaching experience in intermediate classes of any recognised institution/university.

*"Trained" means postgraduate training qualification such as, L.T., B.T., B.Ed. or M.Ed.of any university or any equivalent Degree.

- 21. **Lecturer** (Commerce; Biology; Computer Science): (Rs.9300-34800) (Grade Pay Rs.4800); Master's degree in relevant subject **Desirable**: B.Ed. or equivalent.
- 22. **Assistant Teacher** (Social *Science; Maths; Hindi):* (Rs.9300-34800) (Grade Pay Rs.4600); Bachelor's degree in relevant subject with B.Ed. or equivalent degree.

For D.E.I Technical College:

- 23. Lecturer in Electrical Engineering: (Rs.15600-39100) (Grade Pay Rs.5400): (1) Bachelor's Degree with 55% marks in respective discipline of Engineering/Technology OR AMIE (2) Knowledge of Hindi.
- 24. **Assistant Lecturer in Mechanical Engineering/Automobile:** (Rs.9300-34800) (Grade Pay Rs.4200); Diploma in relevant Engineering subject with three years relevant experience or Degree in relevant Engineering subject.

Non-Teaching Posts - PAY SCALES, MINIMUM QUALIFICATIONS, EXPERIENCE, etc.

- Controller of Exams (Rs.37400-67000)(Grade Pay Rs.10,000): At least 15 years of experience as Assistant Professor in the AGP of Rs. 7000 and above or with 8 years of service in the AGP of Rs. 8000 and above including as Associate Professor along with experience in educational administration OR Comparable experience in research establishment and /or other institutions of higher education OR 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post.
- Assistant Registrar (Academic/Accounts) (Rs.15600-39100)(Grade Pay Rs.5400): Master's degree with at least 55% marks or an equivalent grade of B in the UGC 7 point scale with a good academic record, as laid down by UGC.
 For Internal Candidates: Graduate with at least 10 years service as Office Superintendant or equivalent cadre or 8 years service as Section Officer or equivalent cadre in the Institute.
- Section Officer (Accounts/Establishment) (Rs. 9300-34800) (Grade Pay Rs.4600): Bachelor's degree with atleast five
 years experience as Senior Clerk or Steno or 10 years experience as Junior Clerk. Preference shall be given to those
 having Post Graduate degree and diploma/ certificate in secretarial practice.
- Programmer (Rs. 15600-39100)(Grade Pay Rs.5400): Master's degree in Science in Mathematics or Physics (with Computer related courses) and Doctorate degree in relevant Computer Science subject with good academic record and with at least 55% marks at the Master's level.

OR

Master's degree in Computer Applications and Doctorate degree in relevant Computer Science subject with good academic record with at least 55% marks at the Master's level.

OF

Master's degree in Engineering in Computer Science/ Engineering Systems/Elect. Engg. with at least 55% marks or equivalent at Bachelor's/Master's level and with Computer related experience of at least one year.

- 5. **Demonstrator** (Elect. Engg.)(Rs. 9300-34800) (Grade Pay Rs.4200): Bachelor's degree with atleast two years relevant experience. **OR** Diploma in Engineering with at least two years relevant experience.
- 6. **Instructor (Drawing & Painting)**(Rs. 9300-34800) (Grade Pay Rs.4200): Post Graduate Degree in Fine Arts **or** Bachelor's Degree in Fine Arts with atleast two years relevant experience.
- 7. **Professional Assistant** (Rs. 9300-34800) (Grade Pay Rs.4200): Bachelor's degree with Diploma in Library Science OR Bachelor's degree with certificate in Library Science and at least one year relevant experience.
- 8. **Assistant** (Rs. 9300-34800) (Grade Pay Rs.4200): Bachelor's degree with atleast five years office experience and working knowledge of Computer.
- 9. **Instructor (TC)** (Mech. Engg.) (Rs.9300-34800) (Grade Pay Rs.4200): Bachelor's Degree with at least two years relevant experience OR Diploma in Engg. with atleast two years relevant experience.
- 10. Senior Technical Assistant (Mech. Engg.) (Rs.5200-20200) (Grade Pay Rs.2800): Bachelor's Degree with at least two years relevant experience OR Diploma in Engg. with atleast two years relevant experience.
- 11. **Commercial Artist** (Education) (Rs.5200-20200) (Grade Pay Rs.2800):B.F.A. with at least two years relevant experience. OR Intermediate with three years Diploma in relevant subject with atleast two years relevant experience.
- 12. **Steno-Typist** (Rs. 5200-20200) (Grade Pay Rs.2800): Intermediate with a speed of 80/40 w.p.m. in short hand typewriting respectively in English and Hindi. Preferably graduate with two years experience. Knowledge of Hindi desirable.
- 13. **Mechanic Grade A-**II (Mech. Engg.) (Rs.5200-20200) (Grade Pay Rs.2400): Bachelor's Degree with relevant subject(s) OR Diploma in Engg. In relevant subject. OR Intermediate with ITI certificate in relevant trade with atleast two years relevant experience. **Desirable**: experience in more than one trade is desirable.
- 14. Assistant Draftsman (Mech.Engg.) (Rs. 5200-20200) (Grade Pay Rs.2000): ITI certificate in relevant trade with atleast one year relevant experience OR Intermediate with atleast three years relevant experience.

- 15. **Store Keeper** (Engg.)(Rs.5200-20200) (Grade Pay Rs.1900): Bachelor's degree OR Intermediate with First division/Intermediate or equivalent with atleast two years office experience. . Knowledge of English and Hindi typing and Computer.
- Laboratory Assistant (Education/Chemistry) (Rs.5200-20200) (Grade Pay Rs.1900): Intermediate or High School with 5 years relevant experience.
- Junior Assistant (Education/REI Intermediate College) (Rs.5200-20200) (Grade Pay Rs.2000): Intermediate with 'CCC' Certificate of NIELIT (erstwhile DOEACC Society) and knowledge of English and Hindi typing with 30/35 w.p.m. respectively.
- 18. **Tabla Accompanist** (Music) (Rs.5200-20200) (Grade Pay Rs.1900): Sangeet Visharad or Intermediate with at least 2 years relevant experience.
- 19. **Mechanic Grade-B**(Mech.Engg.) (Rs.5200-20200) (Grade Pay Rs.1900): ITI certificate in relevant trade OR Intermediate with 2 years relevant experience.
- 20. **Driver-cum-Mechanic** (Rs.5200-20200) (Grade Pay Rs.1900): ITI certificate in relevant trade OR Intermediate with 2 years relevant experience. (**special requirement** candidate should possess the required **License**).
- 21. **Technician Grade-III** (Home Science) (Rs.5200-20200) (Grade Pay Rs.1900): ITI Certificate in relevant trade OR Intermediate with at least two years relevant experience.
- 22. Office Assistant (CAO/Exam.)(Rs. 5200-20200) (Grade Pay Rs.1900): Intermediate with 2 years office experience/Intermediate with first division/Bachelor's degree, Knowledge of English & Hindi typing and computer.
- 23. Accounts Clerk (TC) (Rs. 5200-20200) (Grade Pay Rs.1900): Intermediate with first division or Intermediate with Accountancy/Mathematics as one of the subject with 2 years office experience in Accounts/Audit or Bachelor's degree with Commerce/Business Management/Mathematics. Knowledge of English and Hindi typing and Computer.
- 24. **Library Attendant** (Rs.5200-20200) (Grade Pay Rs.1800): Xth Pass OR VIIIth pass with relevant institutional experience of atleast 2 years.
- 25. **Horticulture Attendant** (Rs.5200-20200) (Grade Pay Rs.1800): 8th Pass preferably with experience of working as a gardener for two years or horticulture/class-V pass preferably experience of working as gardener for 5 years or experience of working as gardener for 3 years with certificate in gardening or horticulture.
- 26. **Laboratory Bearer** (Home Science; Psychology; Science) (Rs.5200-20200) (Grade Pay Rs.1800):10th Pass/VIIIth Pass with relevant experience of atleast two years/VIIth Pass with relevant Institutional experience of 4 years.
- 27. **Hygiene & Cleaning Attendant** (Rs.5200-20200) (Grade Pay Rs.1800): 8th Pass with relevant Institutional experience of at least two years/ 6th pass with relevant Institutional experience of at least four years.
- 28. Multi-Skilled (Rs. 5200-20200) (Grade Pay Rs. 1800): 10th Pass or ITI.

GENERAL INSTRUCTIONS FOR TEACHING AND NON-TEACHING POSTS

HOW TO APPLY:

Application Form and Registration Fee:

- I. Applications can be submitted either through Online or Offline mode. For Online Mode please refer to our website www.dei.ac.in. For Offline mode, prescribed application forms and particulars of pay scales, qualifications, experience etc. can be downloaded from Institute website. Applications complete in all respects along with enclosures and registration fee of Rs. 125/- each for General category candidates and Rs. 62.50/- for reserved category candidates mentioned under Teaching Posts and posts mentioned under Group 'A' of non-teaching posts. Registration fee of Rs. 60/- each for General category candidates and Rs. 30/- for reserved category candidates for Non-Teaching Posts under Group 'B'. Applications must reach the Registrar, Dayalbagh Educational Institute, Dayalbagh, Agra-282 005 on or before 25.03.2017 (Saturday). Separate application shall be submitted for each post.
 - All payments for Offline Mode must be made by **Bank Draft** in favour of **DAYALBAGH EDUCATIONAL INSTITUTE** payable at **Agra**. (Please note that the Demand Draft for Registration **should not be issued before 27.02.2017**). Please write Name of the Post Applied for reserved post, unreserved post, and your name and full postal address behind the Demand Draft and envelope. For Online mode please refer to the **instructions at Institute website**.
- II. For the post of Professors, applicants are required (as per UGC Regulations, 2010 and its subsequent amendments) to send **four copies each of their best five Research Papers (Journals etc)/Research Publications (Books etc)** for the assessment by the expert members and for the consideration of the Screening/Selection Committees together.
- 1) For the post of Associate Professors, applicants are required (as per UGC Regulations, 2010 and its subsequent amendments) to send four copies each of their best three Research Papers (Journals etc)/Research Publications(Books etc) for the assessment by the expert members and for the consideration of the Screening/Selection Committees together.
- 2) NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professor in the Institute. Candidates who are or have been awarded a Ph.D. degree in accordance with the "University Grants Commission (minimum standards and procedure for award of Ph.D. Degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in the Institute" Provided further, the award of degree to candidates registered for the M.Phil / Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only; b) Evaluation of the Ph.D. thesis by at least two external examiners; c) Open Ph.D. viva voce of the candidate had been conducted; d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal; e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- (a) to (e) as above are to be certified by the Vice-Chancellor / Pro-Vice-Chancellor / Dean (Academic Affairs) / Dean (University instructions)."
- 3) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted. Please note that the prescribed qualifications for teaching positions are as per "UGC Regulations on minimum qualification for appointment of teaching and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education 2010" and the amendments thereto. Eligibility shall be considered as per the revised regulations. For details, visit UGC website: www.ugc.ac.in. Applicants for Assistant Professors possessing a Ph.D. Degree and claiming exemption from requirement of NET are to provide documentary evidence to the effect that the Ph.D. was awarded as per UGC Regulation, 2009.
- 4) (a) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures, in appointment as Assistant Professors.
 - (b) A relaxation of 5% of marks (from 55% to 50%) may be provided to the Ph.D. degree holders who have passed their Master's Degree prior to 19th September, 1991, and also to such candidates who have cleared the JRF Examination conducted by UGC/CSIR only prior to 1989 when the minimum marks required to appear for JRF examination were 50%.
- 5) Candidates belonging to SC/ST category must submit latest certificate issued by the competent authority. In the case of OBC reservations, recent certificate should be issued from competent authority particularly with reference to Noncreamy layer (in the prescribed form issued by Competent Authority). Those who fail to submit the required certificate(s) will be treated under General Category, subject to fulfilment of other terms & conditions.
- 6) In case of non-availability of suitable candidates for the positions of Professors / Associate Professors, Institute may fill up these positions on temporary/contract basis in the capacity of Assistant Professor/Guest Teacher in the interest of the students.
- 7) In course of selection process if the post of Professor/Associate Professor is filled up by promoting internal candidates and their resultant vacancy occurs, Institute reserves rights to fill up these resultant vacancies on temporary/ Contract basis in the capacity of Assistant Professor/Guest Teacher.
- 8) The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable clandestine antecedents and has suppressed the said information, then his/her service shall be terminated.
- 9) Candidates are advised to submit their applications well in time and do not wait for the last date of receipt of applications. The University will not be responsible for postal delays etc. and no correspondence/queries will be entertained from candidates on this account.
- 10) All qualifications and experience will be considered as on the closing date, i.e. the last date of submission of application form.
- 11) Candidates should send self attested copies of certificates and mark-sheets from matriculation onwards in support of their qualifications.
- 12) Original documents with one set of self attested copies will have to be submitted at the time of presentation/ seminar/Aptitude/Trade Test and interview for verification failing which the candidate would not be allowed to appear in the presentation/ seminar/Aptitude/Trade Test and Interview.
- 13) Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
- 14) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- 15) Candidates are called for Seminar-cum-Presentation/Aptitude/Trade Test and Interview on the recommendations of the Screening Committee of the Institute and as such all applicants may not be called for interview. No TA and DA shall be admissible for attending the interview.
- 16) The Institute reserves the right to fill, to fill on temporary basis, or not to fill any of the posts, without giving any reason whatsoever. The Institute may also appoint on Contractual basis **or** as Guest / Part-time teachers as per UGC Guidelines. The number of posts may vary depending on exigencies.
- 17) The Institute reserves the right to alter/modify any condition at any stage.
- 18) It will be open to the University to consider the names of suitable candidates who may not have applied for that post.
- N.B. 1) Schedule of interview for the above posts shall be notified at the University's website www.dei.ac.in. Therefore Separate call letters shall not be issued to the candidates. 2) Mere fulfilment of the minimum eligibility criteria shall not entitle an applicant for consideration to be called for interview. The decision of the Screening Committee (s) for short listing of candidates shall be final and binding.