

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Jan 2020 to Sept 2020

Name of Institute: Dayalbagh Educational Institute, Dayalbagh, Agra

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure
1.	Identifying weakness in students and to take remedial steps	Already implemented remedial teaching (e.g. extra classes, tutorials and other measures to bring all students to the required level of proficiency to cope with the main subjects	Exam Cell FOE	DEI FOE	As and when required and before all remedial examinations	At the beginning of each semester, remedial measures carried out continuously thereafter	Continued Activity	Percent of students transiting from First to Second year with all first year courses passed	Nil. This activity is a voluntary activity done by the teachers.
2.	Soft skill Coaching for improving language competency and Mock Interviews to build up confidence level	Already in practice	Prof. Poonam Prakash	DEI AADEIs	Continuous	Continuous	Continued Activity	Better transition rates for first and second year students	Rs. 25,000/- per annum on stationary/printing/Cartridge etc.
3.	Project Feasibility	Already Seminar	Prof. Ashish Saini	DEI FOE	Continuous	Continuous	Continued	Improvement	Nil

	Report writing for improving written and presentation skills	presentation for technical paper writing, GD in all major subjects included in curriculum, Minor is incorporated in syllabus to improve skills in students.	Mr. Ratnakar Kumar				Activity	in job placement of students, especially among those with disadvantaged backgrounds	
4.	Upgrading Knowledge of supporting Technical staff (Workshops / Labs.)	Technical people are sent time to time as new advancement came and being needed by the students and institute. They are encouraged to take admissions in part time programmes offered by the Institute for skill upgradation	Dean, Engg.	DEI FOE	As and when required / needed by an individual / institute	1 or two in a Semester (Depends upon requirement / availability of appropriate facility)	Continued Activity	Increase in the percentage of teachers Enrolled in M. Tech. and Ph. D. reported yearly	Payment reimbursed on basis of Actual expenses borne by an individual (If training is provided by an external agency)
5.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students	Orientation and Refresher Programs are being done by Faculty members to improve pedagogy and technical knowledge	Dean, Engg.	DEI FOE	As and when required / needed by an individual / institute	1 or two in a Semester (Depends upon requirement / availability of appropriate facility)	Continued Activity	Increase in the percentage of teachers Enrolled in M. Tech. and Ph. D. as well as research publications in their subject domain	Payment reimbursed on basis of Actual expenses borne by an individual (If training is provided by an external agency)
6.	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	Annual events are scheduled in academic calendar viz., collaborative Workshop	Dean, Engg.	DEI FOE	As and when required / needed by an individual / institute (Also in collaboration with other institutes as	Half -Yearly	Continued Activity	Proceedings and sovenir	Payment reimbursed on basis of Actual expenses borne by an individual (If

		with JNTU, Hyderabad			per mutual benefits and available time slots				training is provided by an external agency
7.	Sharing information and knowledge about engineering courses and colleges	Every Week a camp is organized in Rural areas (preferably in outskirts of township) for villagers for sharing the knowledge among the needy villagers/ children/students etc. Also Hole in the wall, Children recreation, mind games, Traffic Rules Knowledge etc.is also provided on regular basis	NSS Coordinator, DEI	NSS, DEI	Every Fortnight	Every Week (On Sundays)	Continued Activity	Annual Reports of NSS	Funded by NSS scheme of GoI
8.	Provide appropriate infrastructure for physically challenged students	The institute has appropriate infrastructure for physically challenged students including ramps, toilets and wheel chairs	Works Dept, DEI	FOE, DEI	As and when required	Continuous	Continued Activity	Constructed Ramps	One time Expenditure
9.	Special efforts for training/ internship/ placement of weak students	Already well established T&P Dept is working with number of efficient staff members	T & P Cell	Prof. Poonam Prakash / AADEIs / Prof. DK Chaturvedi / Prof. Sahab Das	Continuous (Compulsory in curriculum)	Continuous	Continued Activity	Placement Records	Nil
10.	Appointing Student Mentors and Faculty Advisers for Students	Proctorial system already in place. It has a provision of Student Captain and Proctorial	Chief Proctor with a team of all proctors	FOE, DEI	Continuous (Compulsory in curriculum)	Continuous	Continued Activity	Class committee reports	Nil

		Board for each section / class. Also class committee comprises of Captain, Vice Captain, Prefect etc under the ageis of proctorial system							
11.	A two tier grievance redress mechanism (GRM)	Existing in system	DEI	DEI	As and when required	As and when required	Continued Activity	Minutes of Meeting / case discussion	Nil
12.	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are established	Existing in system	DEI	DEI	As and when required	As and when required	Continued Activity	Minutes of Meeting / case discussion	Nil
13.	Make campuses physically and socially gender friendly; especially provide adequate and suitable facilities to women students and faculty	Existing in the system	Dean, Engg.	FOE, DEI	Facilities has been created as per the requirement		Continued Activity	Feedback reports	Nil

Part B: For Minor Civil works –

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure
1.	Renovation of renewable energy control room	Prof. D. Bhagwan Das	Yet to be finalised	After lockdown Three months	A unique structure for R & D activity on renewable energy	30 lakhs
2.						

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)