



# DAYALBAGH EDUCATIONAL INSTITUTE

(Deemed University)

**DAYALBAGH, AGRA-282 005**

**Advt.No.DEI/Teaching and Non- Teaching Posts -August-2016**

The Dayalbagh Educational Institute is a Deemed University under Section 3 of the University Grants Commission Act, 1956 as per Notification No. F.9-3/78-U-3 dated 16.5.81 issued by the then Ministry of Education & Culture, Government of India.

Applications in the prescribed form are invited for the following posts. The preferred areas of specialisations are indicated in ***italics*** (Numbers suffixing the post in bracket show the number of post (s).

## **Teaching Posts (Group-A)**

**Reserved for SC: (A)** Associate Professor in Electrical Engineering (*Electrical/ Electronics Engineering*) (1); Associate Professor in Mathematics (1); Assistant Professor in Education (Psychology) (1); Assistant Professor in Physics & Computer Science (1); Assistant Professor in Botany (1).  
**For D.E.I.P.V.Girl's Intermediate College:** \*\*Assistant Teacher (Mathematics with Computer Science) (1).

**Reserved for ST: (A)** Assistant Professor in Education (*Home Science*) (1); Assistant Professor in Applied Business Economics (1); Assistant Professor in Accountancy & Law (1).

**Reserved for OBC: (A)** Associate Professor in Applied Science(Physics) (1); Assistant Professor in Education (*Hindi/Sanskrit*) (1); Assistant Professor in Education (*Commerce*) (1); Assistant Professor in Mathematics(1); Assistant Professor in English(1); Assistant Professor in Mechanical Engineering(1) ( upto 31.03.2017); Assistant Professor in Economics(1);

**Un-Reserved: (A)** Professor in Chemistry(*Inorganic/Physical/Organic/any other fields in Chemistry*) (1); Associate Professor in Mechanical Engineering (2);Associate Professor in Economics (1); Associate Professor in Home Science (1);Assistant Professor in Mathematics (1); Assistant Professor in Physics & Computer Science (1); Assistant Professor in Education (*Economics*) (1); Assistant Professor in Education (*Home Science*) (1); Assistant Professor in Mechanical Engineering (1); Assistant Professor in Electrical Engineering (2) (one post upto 31.03.2017); Assistant Professor in Drg. & Ptg. (1) (upto 31.03.2017); Assistant Professor in Home Science (1) (upto 17.04.2017); Assistant Professor in Botany (1); Assistant Professor in English (1) (upto one year).

**For D.E.I.P.V.Girl's Intermediate College:** \*\*Principal (1).

**For REI Intermediate College:** \* Principal (1); Lecturer (*Social Science/ Vocational Education*) (1); Assistant Teacher in Science(1).

**For D.E.I. Technical College:** Lecturer in Chemistry (1); Assistant Lecturer in Mechanical Engineering (1).

## **Non-Teaching Posts(Group-A & B)**

<b>Reserved for SC</b>	<b>Group-A</b>	Training and Placement Officer (Engg.) (1).
	<b>Group-B</b>	Office Assistant (1); Demonstrator ( <i>Mech.Engg.</i> )(1); Technician Grade-III(Music)(1); Mechanic Grade-A-II(Mech.Engg.) (1); Multiskilled(1).
<b>Reserved for ST</b>	<b>Group-B</b>	Mechanic Grade-B ( <i>Mech.Engg.</i> ) (1); Office Asstt.(Acctt.) (1); Routine Clerk (Acctt.)(1).
<b>Reserved for OBC</b>	<b>Group-A</b>	Workshop Superintendent ( <i>Mech.Engg.</i> ) (1).
	<b>Group-B</b>	Demonstrator ( <i>Phy. &amp; Comp. Sc.</i> ) (1); Draftsman ( <i>Mech.Engg.</i> )(1); Technician Gr-III ( <i>Mech.Engg.</i> )(1); Computer Operator (1); PA to Director (1); Mechanic Grade-B (Mech.Engg.) (1);Plumber(1); Laboratory Assistant ( <i>Education</i> )(1) (up to 30.06.2017). <b>For PV Girls' Intermediate College:</b> **Junior Assistant (1).
<b>Un-Reserved</b>	<b>Group-B</b>	Section Officer (Acctt.) (1); Technician Gr-I (Zoology) (1); Technician Gr-I (Home Sc.)(1); Technician Grade II (Botany)(1); Technician Grade II (Psychology)(1); Office Assistant (Acctt.)(1).

**Group-A \*\*\*****For DEI PV Girls' Intermediate College: \*\*Lecturer in Hindi (1).**

System Engineer (Computer Centre)(1); Assistant Registrar (1).

**Group-B \*\*\***

Professional Assistant (Edu.) (1); Assistant (1); Technical Assistant (Computers) (1); Laboratory Assistant (Edu.)(1); Upper Division Clerk (1); Library Assistant (Edu.)(1); Library Attendant (Edu.) (1); Laboratory Attendant (Edu.)(1); Lab. Assistant (Psychology)(1); Junior Assistant (Exam) (1); Junior Technical Assistant(Elect. Engg.)(1).

\* For posts in REI Intermediate College only male Candidates can apply at present.

\*\*For posts in D.E.I. P.V. Girl's Intermediate College only female Candidates can apply at present.

\*\*\* Open for all category candidates.

**PAY SCALES, MINIMUM QUALIFICATIONS, EXPERIENCE, ETC.**

- Professor in Chemistry**(Organic /Inorganic/ Physical/ any field in Chemistry) : (Rs.37400-67000) (Grade Pay Rs. 10,000) Essential: (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions / industries, including experience of guiding candidates for research at doctoral level.(iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations. **OR** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- Associate Professor in Applied Science (Physics)/Electrical Engineering (Electronics/Electrical); Mechanical Engineering:** (Rs.37400-67000) (Grade Pay Rs. 9,000) Essential: (i) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering, & Technology and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree. **OR** (ii) In the event the candidate is from industry and the profession, the following shall constitute as essential: (1) First Class Master's Degree in the appropriate branch of Engineering, & Technology; (2) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering, & Technology and industrial / professional experience of eight years in a position equivalent to the level of Lecturer. Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University. (iii) Without prejudice to the above, the following conditions may be considered desirable: (1) Teaching, research industrial and / or professional experience in a reputed organization; (2) Published work, such as research papers, patents filed/ obtained, books, and / or technical reports; (3) Experience of guiding the project work / dissertation of PG / Research Students or supervising R &D projects in industry. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations
- Associate Professor in Economics; Mathematics ; Home Science:** (Rs.37400-67000) (Grade Pay Rs. 9000) (i) Essential: Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.(ii) A Master's Degree with at least 55% marks (or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F). (iii) A Minimum of eight years in teaching, research and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.(iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students. (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations.
- Assistant Professor in Home science; Applied Business Economics; Accountancy & Law; Mathematics; Botany; Drawing and Painting; English; Economics:** (Rs. 15600-39100) (Grade Pay Rs. 6,000) Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University. **NET mandatory (Vide note no. 3). Desirable:** A Doctoral degree in relevant subject.
- Assistant Professor in Education (Home Science; Economics; Psychology; Commerce; Hindi/Sanskrit ) :** (Rs.15600-39100) (Grade Pay Rs.6,000) A Master' Degree in relevant subject and M.Ed. each with Good Academic record and at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University. **OR**  
A Master's Degree in M.A.(Education) and B.Ed. each with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University. *Preference will be given to those candidates who have sufficient knowledge of Information Technology.*  
**NET & mandatory (Vide note no. 3).**
- Desirable:** Master's degree in Education and Doctoral degree in the relevant subject with good academic record with at least 55% marks or equivalent at the Master's level. **OR** Doctoral degree in Education and the Master's degree in the relevant subject with good academic record with at least 55% marks or equivalent at the Master's level.
- Assistant Professor in Physics & Computer Science** (Rs.15600-39100) (Grade Pay Rs.6,000); (a) Good Academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level, in the relevant subject from an Indian University or an equivalent degree from a foreign University.  
**NET mandatory (Vide note no.3). OR**  
Bachelor's and Master's degree in relevant engineering subject with at least first class at Bachelor's/Master's level.  
**Desirable:** A Doctoral degree in relevant subject.

9. **Assistant Professor in Mechanical Engg.; Electrical Engineering(Electrical/ Electronics)** : (Rs.15600-39100) (Grade Pay Rs.6,000); (i) First class Master's degree in the appropriate branch of Engineering/ Technology, (ii) Without prejudice to the above, the following conditions may be considered desirable: (1) Teaching, research industrial and/or professional experience in a reputed organization. (2) Papers presented at conferences and / or in refereed journals.
  10. **Principal (For DEI PV Girls'/REI Intermediate College)** : (Rs.15600-39100) (Grade Pay Rs.6,600); **Trained\*** Postgraduate Degree in any discipline with atleast 4 years teaching experience in classes 9 to 12 in any recognised institution/university. However, Assistant teachers having atleast second class postgraduate degree and specialised teaching experience of ten years in Intermediate classes may be exempted from training qualification. He/she should not be below 30 years. OR  
First or Second class postgraduate degree in any discipline with atleast 10 years teaching experience in intermediate classes of any recognised institution/university.  
\*\*"Trained" means postgraduate training qualification such as, L.T., B.T., B.Ed. or M.Ed.of any university or any equivalent Degree.
- For D.E.I Technical College:**
11. **Lecturer in Chemistry:** (Rs.15600-39100) (Grade Pay Rs.5400); Second Class Master's degree in relevant subject and knowledge of Hindi. **Desirable:** A Doctoral Degree in relevant subject/B.Ed. or equivalent qualification.
  12. **Assistant Lecturer in Mechanical Engineering:** (Rs.9300-34800) (Grade Pay Rs.4200); Diploma in relevant Engineering subject with three years relevant experience or Degree in relevant Engineering subject.  
**REI Intermediate College.**
  13. **Lecturer (Social Science/Vocational Education)** : (Rs.9300-34800) (Grade Pay Rs.4800); Master's degree in relevant subject **Desirable:** B.Ed. or equivalent.
  14. **Assistant Teacher (Science):** (Rs.9300-34800) (Grade Pay Rs.4600); Bachelor's degree in relevant subject with B.Ed. or equivalent degree.  
**DEI P.V. Girls' Intermediate College.**
  15. **Lecturer (Hindi)** : (Rs.9300-34800) (Grade Pay Rs.4800); Master's degree in relevant subject **Desirable:** B.Ed. or equivalent.
  16. **Assistant Teacher (Mathematics with Computer Science):** (Rs.9300-34800) (Grade Pay Rs.4600); Bachelor's degree in relevant subject with B.Ed. or equivalent degree.

### **Non-Teaching Posts - PAY SCALES, MINIMUM QUALIFICATIONS, EXPERIENCE, etc.**

1. **Training and Placement Officer(Engg.)** (Rs. 15600-39100)(Grade Pay Rs.7600): Master's degree in Management with at least five years professional experience.
2. **System Engineer** (Rs. 15600-39100)(Grade Pay Rs.6600): Master's degree in Science in Mathematics or Physics (with Computer related courses) and Doctorate degree in relevant Computer Science subject with published research work and at least five years relevant experience of teaching and research along with professional work, if any. **OR**  
Master's degree in Engineering in Computer Science/Engg.Systems/Electrical Engg. and Doctorate degree in relevant Computer Science subject with published research work and at least five years relevant experience of teaching and research along with professional work, if any.
3. **Assistant Registrar** (Rs.15600-39100)(Grade Pay Rs.5400): Master's degree with at least 55% marks or an equivalent grade of B in the UGC 7 point scale with a good academic record, as laid down by UGC.  
**For Internal Candidates:** Graduate with at least 10 years service as Office Superintendent or equivalent cadre or 8 years service as Section Officer or equivalent cadre in the Institute.
4. **Workshop Superintendent** (Mech.Engg.) (Rs.15600-39100)(Grade Pay Rs.5400): Master's degree in relevant Engineering subject or Bachelor's degree in relevant Engineering subject with atleast two years relevant professional experience
5. **Demonstrator** (Mech.Engg./Phy. & Comp. Sc.) (Rs. 9300-34800) (Grade Pay Rs.4200): Bachelor's degree with atleast two years relevant experience or Diploma in Engineering with at least two years relevant experience.
6. **Assistant** (Rs. 9300-34800) (Grade Pay Rs.4200): Bachelor's degree with atleast two years relevant experience.
7. **Professional Assistant** (Education) (Rs. 9300-34800) (Grade Pay Rs.4200): Bachelor's degree with Diploma in Library Science OR Bachelor's degree with certificate in Library Science and at least one year relevant experience.
8. **Section Officer** (Accounts) (Rs. 9300-34800) (Grade Pay Rs.4600): Bachelor's degree with atleast five years experience as Senior Clerk or Steno or 10 years experience as Junior Clerk. Preference shall be given to those having Post Graduate degree and diploma/ certificate in secretarial practice.
9. **Technician Grade-I** (Zoology; Home Sc.) (Rs.5200-20200) (Grade Pay Rs.2800): Bachelor's degree with atleast two years relevant experience or Diploma in relevant subject with at least two years relevant experience.
10. **P.A. to Director** (Rs.5200-20200) (Grade Pay Rs.2800): Graduate with knowledge of shorthand and typing or with atleast two years office experience .
11. **Technical Assistant** (Computers) (Rs. 5200-20200) (Grade Pay Rs.2800): Graduate with at least 55% marks and possesses sound knowledge of computer related operations OR Three years Diploma in Computer Science or matching stream from recognised University/College/Research Institute of repute.
12. **Technician Grade-II** (Botany; Psychology) (Rs.5200-20200) (Grade Pay Rs.2400): Bachelor's Degree with relevant subject(s) or Intermediate with ITI certificate in relevant trade with atleast two years relevant experience.
13. **Draftsman** (Mech.Engg.) (Rs.5200-20200) (Grade Pay Rs.2400): Bachelor's Degree with relevant subject OR Diploma in Engg. In relevant subject or Intermediate with ITI certificate in relevant trade with atleast two years relevant experience.
14. **Upper Division Clerk** (Rs.5200-20200) (Grade Pay Rs.2400): Bachelor's Degree with atleast two years relevant experience and working knowledge of computers.
15. **Computer Operator** (Computer Centre) (Rs.5200-20200) (Grade Pay Rs.2400): Bachelor's Degree with two years relevant experience. OR Postgraduate Diploma in Computers with atleast one year relevant experience.

16. **Junior Technical Assistant** (Elect.Engg.) (Rs. 5200-20200) (Grade Pay Rs.2400): Bachelor's Degree with relevant subject or Intermediate with ITI certificate in relevant trade with atleast two years relevant experience.
17. **Mechanic Grade-A-II** (Mech.Engg.) (Rs.5200-20200) (Grade Pay Rs.2000): ITI certificate in relevant trade with one year relevant experience or Intermediate with 3 years relevant experience.
18. **Library Assistant (Edu.)** (Rs.5200-20200) (Grade Pay Rs.2000): Intermediate with first division/intermediate with 2 yrs. Office experience/Bachelor's degree with Certificate in Library Science or experience in Library work and knowledge of English & Hindi typing and computers.
19. **Junior Assistant** (Exam.; PV Girls' Intermediate College) (Rs.5200-20200) (Grade Pay Rs.2000): Intermediate with 'CCC' Certificate of NIELIT (erstwhile DOEACC Society) and knowledge of English and Hindi typing with 30/35 w.p.m. respectively.
20. **Laboratory Assistant** (Education; Psychology) (Rs.5200-20200) (Grade Pay Rs.1900): Intermediate or High School with 5 years relevant experience.
21. **Mechanic Grade-B** (Mech.Engg.) (Rs.5200-20200) (Grade Pay Rs.1900): ITI certificate in relevant trade or Intermediate with 2 years relevant experience.
22. **Technician Grade-III** (Music; Mech. Engg.) (Rs.5200-20200) (Grade Pay Rs.1900): ITI Certificate in relevant trade or Intermediate with at least two years relevant experience.
23. **Plumber** (Rs.5200-20200) (Grade Pay Rs.1900): ITI Certificate in relevant trade or Intermediate with at least two years relevant experience.
24. **Office Assistant/ Routine Clerk** (Rs. 5200-20200) (Grade Pay Rs.1900): Intermediate with 2 years office experience/Intermediate with first division/Bachelor's degree, Knowledge of English & Hindi typing desirable.  
**Office Assistant /Routine Clerk for Accounts:** Intermediate with first division or Intermediate with Accountancy/Mathematics as one of the subject with 2 years office experience in Accounts/Audit or Bachelor's degree with Commerce/Business Management/Mathematics. Knowledge of English and Hindi typing and Computer.
25. **Library Attendant (Edu.)** (Rs.5200-20200) (Grade Pay Rs.1800): X<sup>th</sup> Pass or VIII<sup>th</sup> pass with relevant institutional experience of atleast 2 years.
26. **Laboratory Attendant (Edu.)** (Rs.5200-20200) (Grade Pay Rs.1800):10<sup>th</sup> Pass/VIII<sup>th</sup> Pass with relevant experience of atleast two years/VI<sup>th</sup> Pass with relevant Institutional experience of 4 years.
27. **Multi-Skilled** (Rs. 5200-20200) (Grade Pay Rs. 1800): 10<sup>th</sup> Pass or ITI.

### GENERAL INSTRUCTIONS FOR TEACHING AND NON-TEACHING POSTS

#### HOW TO APPLY:

#### Application Form and Registration Fee :

- I. Prescribed application forms and particulars of pay scales, qualifications, experience etc. can be **downloaded** from **Institute website dei.ac.in**. Applications complete in all respects along with enclosures and registration fee of **Rs 125/-** each for General category candidates and **Rs.62.50/-** for reserved category candidates mentioned under **Teaching Posts and posts mentioned under Group 'A' of non-teaching posts**. Registration fee of **Rs 60/-** each for General category candidates and **Rs.30/-** for reserved category candidates for **Non-Teaching Posts mentioned under Group 'B'**. Applications must reach the Registrar of the Institute **on or before 19.09.2016 (Monday)**. Separate application shall be submitted for each post.
- II. All payments must be made by bank draft in favour of **DAYALBAGH EDUCATIONAL INSTITUTE** payable at Agra. (**Please Note that the Demand Draft for Registration fee should not be issued before 12<sup>th</sup> August 2016.**). **Please write Name of the Post Applied for reserved post or unreserved post, and your name and full postal address behind the Demand Draft and envelope.**

#### NOTE:

- 1) For the post of Professors, applicants are required (as per UGC Regulations, 2010 and its subsequent amendments) to send **four copies each of their best five Research Papers (Journals etc)/Research Publications (Books etc)** for the assessment by the expert members and for the consideration of the Screening/Selection Committees together.
- 2) For the post of Associate Professors, applicants are required (as per UGC Regulations, 2010 and its subsequent amendments) to send **four copies each of their best three Research Papers (Journals etc)/Research Publications(Books etc)** for the assessment by the expert members and for the consideration of the Screening/Selection Committees together.
- 3) **NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professor in the Institute. Candidates who are or have been awarded a Ph.D. degree in accordance with the "University Grants Commission (minimum standards and procedure for award of Ph.D. Degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in the Institute" Provided further, the award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-**
  - a) Ph.D. degree of the candidate awarded in regular mode only; b) Evaluation of the Ph.D. thesis by at least two external examiners; c) Open Ph.D. viva voce of the candidate had been conducted; d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal; e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
  - (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/ Dean(University instructions)."
- 4) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted. Please note that the prescribed qualifications for teaching positions are as per "UGC Regulations on minimum qualification for appointment of teaching and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education 2010" and the amendments thereto. Eligibility shall be considered as per the revised regulations. For details, visit UGC website: [www.ugc.ac.in](http://www.ugc.ac.in). Applicants for Assistant Professors possessing a Ph.D. Degree and claiming exemption from requirement of NET are to provide documentary evidence to the effect that the Ph.D. was awarded as per UGC Regulation, 2009.

- 5) (a) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures, in appointment as Assistant Professors.  
(b) A relaxation of 5% of marks (from 55% to 50%) may be provided to the Ph.D. degree holders who have passed their Master's Degree prior to 19<sup>th</sup> September, 1991, and also to such candidates who have cleared the JRF Examination conducted by UGC/CSIR only prior to 1989 when the minimum marks required to appear for JRF examination were 50%.
- 6) **Candidates belonging to SC/ST category must submit latest certificate issued by the competent authority. In the case of OBC reservations, recent certificate should be issued from competent authority particularly with reference to Non-creamy layer (in the prescribed form issued by Competent Authority). Those who fail to submit the required certificate(s) will be treated under General Category, subject to fulfilment of other terms & conditions.**
- 7) In case of non-availability of suitable candidates for the positions of Professors / Associate Professors, Institute may fill up these positions on temporary/contract basis in the capacity of Assistant Professor/Guest Teacher in the interest of the students.
- 8) In course of selection process if the post of Professor/Associate Professor is filled up by promoting internal candidates and their resultant vacancy occurs, Institute reserves rights to fill up these resultant vacancies on temporary/ Contract basis in the capacity of Assistant Professor/ Guest Teacher.
- 9) The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable clandestine antecedents and has suppressed the said information, then his/her service shall be terminated.
- 10) Candidates are advised to submit their applications well in time and do not wait for the last date of receipt of applications. The University will not be responsible for postal delays etc. and no correspondence/queries will be entertained from candidates on this account.
- 11) All qualifications and experience will be considered as on the closing date, i.e. the last date of submission of application form.
- 12) Candidates should send self attested copies of certificates and mark-sheets from matriculation onwards in support of their qualifications.
- 13) Original documents with one set of self attested copies will have to be submitted at the time of presentation/ seminar/Aptitude/Trade Test and interview for verification failing which the candidate would not be allowed to appear in the presentation/ seminar/Aptitude/Trade Test and Interview.
- 14) Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
- 15) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- 16) Candidates are called for Seminar-cum-Presentation/Aptitude/Trade Test and Interview on the recommendations of the Screening Committee of the Institute and as such all applicants may not be called for interview. No TA and DA shall be admissible for attending the interview.
- 17) The Institute reserves the right to fill, to fill on temporary basis, or not to fill any of the posts, without giving any reason whatsoever. The Institute may also appoint on Contractual basis or as Guest / Part-time teachers as per UGC Guidelines. The number of posts may vary depending on exigencies.
- 18) The Institute reserves the right to alter/modify any condition at any stage.

12<sup>th</sup> August, 2016

[Ph :(0562) 2570760 Fax :(0562) 2801226]

REGISTRAR