## DAYALBAGH EDUCATIONAL INSTITUTE (Deemed to be University) DAYALBAGH, AGRA

No DEI/R/COM-11/1062

1 3 AUG 2022

## Complaints (Grievance Redressal) Committee in respect of Harassment of Women at Workplace

In supersession to the earlier notification No. DEI/R/Com-11/923 dated 14.7.2017, the Director is pleased to re-constitute the 'Complaints (Grievance Redressal) Committee in respect of Harassment of Women at Workplace' in the Institute consisting of the following members: -

Chairperson Prof. (Ms.) S.P. Sinha, Emeritus Professor 1. Faculty of Social Sciences (Psychologist-Special Counsellor) 2. Prof (Smt.) Nandita Satsangee. Faculty of Education Mrs. Mallica Caprilian 3. Faculty of Architecture Third Party 4. Adhyaksha Nagar Panchayat, Dayalbagh 5. Dean, Faculty of Arts Dean, Faculty of Commerce 6. 7. Dean, Faculty of Education Dean, Faculty of Engineering 8. Dean, Faculty of Science 9. Dean, Faculty of Social Sciences. 10... 11. Principal, DEI Faculty of Integrated Medicine (AYUSH) Homoeopathic Medical College & Hospital Principal. DEI Technical College 12 ... Principal, DEI-PV Giris' Intermediate College 13: Principal, REI Intermediate College 14. Dr.(Smt.) Meena Pydha, 15. Convener Faculty of Arts

Women students and staff of the Institute who feel aggrieved and harassed on any account may address their grievances to the Convener of the Committee.

## TERMS OF REFERENCE

- 1. Whether or not the reported harassment to women constitutes an offence under law or a breach of the service rules.
- 2. The Complaints Committee has been created to serve as an appropriate complaints mechanism for redressal of the complaints made by the victims so as to ensure time bound treatment of complaints maintaining due confidentiality
- 3. The Committee will submit an annual report/action taken report to the Registrar of the Institute. If there is no complaint during the year, a 'Nil' report may be sent stating that no complaints have been received during the year and no action is, therefore, called for.

(Prof. Anand Mohan) REGISTRAR