



DAYALBAGH EDUCATIONAL INSTITUTE
(Deemed to be University)
DAYALBAGH, AGRA-282 005

Advt. No. DEI- 7 Teaching and Non-Teaching Posts – September - 2022

The Dayalbagh Educational Institute is a Deemed to be University under Section 3 of the University Grants Commission Act, 1956 as per Notification No. F.9-3/78-U-3 dated 16.5.81 issued by the then Ministry of Education & Culture, Government of India.

Applications are invited from well qualified Indian nationals (including Persons of Indian Origins (PIOs) and Overseas Citizens of India (OCIs) for faculty positions at the level of **Professor/Associate Professor/Assistant Professor/Contractual Posts/Guest Faculty/Adjunct Faculty** in its various Departments. The need of faculty positions shall be assessed from time to time basis and applications shall be processed based on the availability of funds and approval of the Board of Management (Governing Body) of the Institute.

DEPARTMENTS / PROGRAMMES: Drawing & Painting, English, Hindi, Home Science, Music (Sitar/Vocal), Sanskrit, Accountancy & Law, Applied Business Economics, Foundation of Education, Pedagogical Sciences, Agricultural Engineering, Electrical Engineering, Mechanical Engineering, Civil Engineering, Footwear Technology, Botany, Chemistry, Physics & Computer Science, Mathematics, Zoology, Economics, Management, Psychology, Sociology & Political Science, School of Architecture.

B.Voc Programmes- Dairy Technology, Renewable Energy, Automobile, Textile Design, Commercial Arts, Pottery & Ceramic Design, Telematics, Digital Manufacturing, Artificial Intelligence & Robotics, Green House Technology, Tourism & Hospitality Management, Banking & Finance, Internet of Things, Telecommunications, Food Processing & Preservation, Water Sanitation & Waste Management, Agriculture Technology, Accounting & Taxation, Apparel Design/Manufacturing, Bamboo & Wood Technology, Recycled Craft Design, Management and Manufacture of Homoeopathic Drugs and Management and Manufacture of Ayurvedic Drugs.

RESERVATION: Reservation is applicable as per the norms of the State or Central Government of India. Candidates are requested to produce relevant certificates in latest format at the time of seminar-cum-presentation.

QUALIFICATIONS:

Minimum Qualification for appointment of Professor, Associate Professor and Assistant Professor OR equivalent posts shall be governed by UGC Regulations on minimum qualification for appointment of teachers and other academic staff or AICTE/NCTE (For Education Faculty) norms in universities and colleges and measure for the maintenance of standards in Higher Education 2018.

EMOLUMENTS:

Sr. No.	Post	Rationalised Entry Pay	Academic Level
1.	Professor	Rs. 144200/- per month plus allowances as per rules	14
2.	Associate Professor	Rs. 131400/- per month plus allowances as per rules	13A
3.	Assistant Professor	Rs. 57700/- per month plus allowances as per rules	10
4.	Guest Faculty	Rs. 1500/- per lecture, maximum upto Rs. 50000/- per month.	
5.	Contractual Posts	Entry level pay of the respective posts in teaching hierarchy	
6.	Adjunct Faculty	Maximum upto Rs. 80000/- per month	

Note: This is a **Rolling Advertisement** applicable to Professor/Associate Professor/Assistant Professor/Contractual Posts/Guest Faculty/Adjunct Faculty which will remain valid upto 31.12.2023. As and when sufficient number of applications are received, the Interview shall be held. The notification for the same shall be available on the Institute's website www.dei.ac.in. The Institute shall update the vacancy positions periodically.

The Institute has also invited application forms on prescribed format (online) for various Teaching and Non-Teaching posts in Technical College, REI Intermediate College and D.E.I Prem Vidyalaya Girls' Intermediate College as well as in the Institute. Last date for submission of Application form for these posts is 31.10.2022 (Monday). The details of minimum qualification, experience, reservation, emoluments, etc. are available on the Institute's website www.dei.ac.in.

Preferred Specialization

Sr. No.	Department	Broad areas of Specialization
1.	Footwear Technology	Footwear Design, CAD/CAM, Manufacturing of Leather Goods and Garments, Leather Footwear Constructions, Rubber/Polymer Science.
2.	Civil Engineering/ Architecture	Structural Engineering, Geomatics, Energy and Environment, Construction Technology and Management, Bridge Engineering, Hydraulics, Hydraulic Machines, Ground Water Engineering, Transportation Engineering and Geotechnical Engineering
3.	Electrical Engineering	Electrical Engineering/Power System/Digital Electronics/ Electronic Engineering/Digital Signal Processing/Electronics & Communication/ Signal Processing/VLSI Design/ Computer Science
4.	Mechanical Engineering	Heat Transfer, IC Engines, Applied Mechanics, Mech. Engineering Design, Manufacturing Science, System Engineering, Rural Engineering, Energy Engineering, Automation/CIM.
5.	Physics & Computer Science	Quantum Information Processing, Photonics, Biophysics, Electronics and Communication, Computer Science, Cognitive Science.
6.	Economics	Econometrics, Mathematical Economics, Financial Economics, Modelling of Socio-Economic Systems, Computer Applications in Economics, International Economics, International Trade and Finance.
7.	English	Journalism/Translation and/or field specialization in Journalism /Translation. English Grammar, Literature in English, Mass Communication(able to handle and operate Audio and Video equipment's and Multi-media software, able to do Audio & Video editing)
8.	Chemistry	Associate Professor- Inorganic Chemistry/ Material Science; Assistant Professor/Guest Faculty- Inorganic Chemistry/ Organic Chemistry, Environmental Chemistry
9.	Botany	Agriculture Science, Agronomy, Breeding and Genetics, Horticulture, Plant Pathology, Crop Physiology, Soil Science, Natural Resource Management.
10.	Zoology	Animal Ecology and Animal Physiology .
11.	Sanskrit	Indian Culture/ Civilization & Religious Studies.
12.	Home Science	<ul style="list-style-type: none"> • Food & Nutrition/ Food Science & Technology/Food Processing & Preservation/ Biotechnology/Post Harvest Management. • Human Development/ Child Development. • Textile & Clothing/ Apparel & Fabric Sciences/ Fashion Designing/ Apparel Design.
13.	Education	Hindi, English, Physics, Chemistry, Mathematics, Botany, Sociology, Philosophy, Sociology, History, Geography, Sanskrit, Education, Zoology, Political Science, Performing Arts (Music/Dance/Theatre/Film Making), Physical Education, Commerce, Economics, Psychology, Fine Arts and Computer Science (M.Sc./M.Tech./MCA preferred specialization in AI)
14.	Sociology & Political Science	<ul style="list-style-type: none"> • Industrial Safety and occupational health • Social work and Social Statistics
15.	Management	Banking & Finance, Logistics, Retail Management, Waste Management & Social Entrepreneurship, Agriculture Management, Innovation Management
16.	Psychology	Cognitive Science/ Psychology and Clinical Psychology
17.	Agricultural Engineering	Farm Machinery and Energy, Irrigation and Soil Conservation, Dairy and Food Engineering.
18.	Applied Business Economics	Econometrics, Behavioural Financial, Modelling of Economic & Financial Systems, Computer Applications in Economics, International Trade and Finance.
19.	Mathematics	Topology, Field Theory, Riemannian Geometry

Preferred Specialization for B.Voc. Programmes

Sr. No.	B. Voc. Programme	Broad areas of Specialization
1.	Telecommunications	Electronics/ Electronics & Telecommunication/Computer Science/ Telecommunication/Computer Science/Engineering Systems
2.	Telematics	Electronics/ Electronics & Telecommunication/Computer Science/ Telecommunication/Computer Science/Engineering Systems
3.	Internet of Things	Electronics/Computer Science/Engineering Systems with Development and deployment experience in Internet of Things/Edge Computing/Big Data/Cloud Computing domains
4.	Greenhouse Technology	Horticulture Crop Production/ Green House Design and Management
5.	Agricultural Technology	Soil Science/ Entomology/Agronomy/Agricultural Microbiology etc.
6.	Dairy Technology	Traditional Indian Dairy Products Ice Cream & Frozen Milk Produces, Sensory Evaluation of Dairy Products/Cheese and Fermented Milk, Milk By-products Technology, Packaging Technology, Rheology of Dairy Products, Condensing & Drying
7.	Banking and Finance	Finance/ Investment Strategies/ Banking and Financial Services
8.	Accounting and Taxation	Accounting/Taxation/Secretarial Practices
9.	Textile Design	Textile Technology & Innovations from Fiber to fabric/Sourcing & Management. Quality Control & Compliance/Computer Aided Textile Design/ Designing for Weaving with working on Looms/ Designing for printing with industrial Photographic Techniques/ Wet Processing
10.	Food Processing	M.Voc. or any equivalent degree in food processing.
11.	Commercial Arts	Master's Degree in Fine Arts/Commercial Arts/Graphic Arts or equivalent
12.	Tourism and Hospitality Management	Specialization in Tourism or Hospitality or Hotel management
13.	Ceramic and Pottery Design	MFA in Ceramics or closely related field; Experience in hand built and potter's wheel. For Lab assistants should have knowledge of all equipment repairs in the ceramic studio, which includes gas-fired kilns, pottery wheels, clay mixers and raku kilns. knowledge of equipment used in ceramics
14.	Water Sanitation and Waste Management	M Tech or PG Degree in Relevant Branch, Water Conservation, Treatment of Waste, Waste to Energy
15.	Artificial Intelligence & Robotics	M.Tech. in Computer Science or MCA
16.	Digital Manufacturing	Manufacturing / Additive Manufacturing / LASER Machining / CNC / CAD / CAM
17.	Renewable Energy	M.Voc./M.Tech. in Renewable Energy/Energy Studies
18.	Automobile	Automobile, Electric Vehicle Design, Mechanical Engineering
19.	Apparel Design/Manufacturing	Textile & Clothing/Apparel & Fabric Sciences/Fashion Designing/Apparel Design.
20.	Management & Manufacture of Homoeopathic Drugs	Homoeopathic Drugs identification, preparation, manufacture and management

21.	Management and Manufacture of Ayurvedic Drugs.	Ayurvedic Drugs identification, preparation, manufacture and management
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PAY SCALES, MINIMUM QUALIFICATIONS, EXPERIENCE, RESERVATION etc. FOR

DEI PV Girls' Intermediate College.

- **Lecturer (L-8)** [*English-1 (UR)*]: Master's degree in relevant subject; **Desirable:** B.Ed. or equivalent.
- **Assistant Teacher (L-7)** [*Sanskrit-1(SC); Maths with Computer Science-1 (SC)*]: Bachelor's degree in relevant subject with B.Ed. or equivalent degree.

REI Intermediate College.

- ***Principal (L-12)(UR)(1):Trained*** Postgraduate Degree in any discipline with atleast four years teaching experience in classes 9 to 12 in any recognised institution/university. However, Assistant teachers having atleast second class postgraduate degree and specialised teaching experience of ten years in Intermediate classes may be exempted from training qualification. He should not be below 30 years. OR First or Second-class postgraduate degree in any discipline with atleast 10 years teaching experience in intermediate classes of any recognised institution/university.
****"Trained"** means postgraduate training qualification such as, L.T., B.T., B.Ed. or M.Ed. of any university or any equivalent Degree.
- ***Lecturer (L-8)** [*Social Sc./Voc. Edu.-1 (UR); Chemistry-1 (SC); Biology-1 (OBC)*]: Master's degree in relevant subject
Desirable: B.Ed. or equivalent.
- ***Assistant Teacher (L-7)** [*Science-1 (OBC)*] : Bachelor's degree in relevant subject with B.Ed. or equivalent degree.

D.E.I Technical College:

- *Senior Lecturer (L-11) (Automobile/ Elect. Engg.) (UR) (2):** (i) Degree with 55% marks in respective discipline of Engineering OR Technology OR AMIE India. (ii) Eight years professional or teaching experience out of which 5 years must be on the post of Lecturer. Two years relaxation in experience for ME/M.Tech. Degree holders. (iii) Knowledge of Hindi.
Note: (i) Where basic degree in concerned discipline is not awarded or where candidates having special subject shall be considered. (ii) Experience of Govt. Institution, Public Sector Undertakings or Limited Organisations only will be acceptable and will be counted after the candidate has attained the prescribed educational qualification. **Desirable:** Research work in the concern subject and a Master's degree in relevant engineering subject.
- *Lecturer (L-10) (Physics) (UR) (1):** Second Class Master's degree in relevant subject and knowledge of Hindi.
Desirable: A Doctoral Degree in relevant subject/B.Ed. or equivalent qualification.
- *Workshop Superintendent (L-10) (Mech.Engg.) (UR)(1):** Master's degree in relevant Engineering subject OR Bachelor's degree in relevant Engineering subject with at least two years relevant professional experience.

Non-Teaching Posts (including DEI Technical College, REI Intermediate College, DEI PV Girls' Intermediate College)

Reserved for SC	Training & Placement Officer (Engg.), L-12 (1); Programmer (Comp. Centre), L-7 (1); Multiskilled (Education), L-1 (1); Junior Assistant (Estt.), L-3 (1); *DEI Technical College: Junior Assistant, L-3 (1); Laboratory Bearer, L-1 (1)
Reserved for OBC	Technician Grade-II (Works Department), L-4 (1); Office Assistant (CAO/Exam./Central Library), L-2 (3); Driver (CAO), L-2 (1); Laboratory Bearer (Commerce), L-1 (2); Laboratory Assistant (Mech. Engg.), L-3 (1); Horticulture Attendant, L-1 (1); Technician Grade-III (Chemistry), L-2 (1) *DEI Technical College: Accounts Clerk, L-4 (1); Draftsman (Mech. Engg.), L-4 (1);
Un-Reserved	Assistant Registrar (Accounts/Exam./CAO), L-10 (3); System Manager (Comp. Centre), L-12 (1); Section Officer (Accounts), L-7 (1); Technician Grade-II (PCS), L-4 (1); Office Assistant (Accounts), L-2 (1); Senior Technical Assistant (Comp. Centre), L-5 (1); Cashier (Engg.), L-3 (1); Hygiene & Cleaning Assistant (NRSC, CAO), L-1 (1); Laboratory Bearer (Zoology), L-1 (1); Office Superintendent (Accounts), L-5 (1); Faculty Librarian Grade-II (Education), L-4 (1); Commercial Artist (Arts), L-5 (1); Tabla Accompanist (Arts), L-2 (1);

	<p>*DEI Technical College: Accounts Clerk, L-2 (1); Instructor Workshop (Automobile Engg.), L-6 (1); Laboratory Bearer, L-1 (1);</p>
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*For Non-Teaching Posts in **Engineering Areas and DEI Technical College** only Male Applicants can apply at present.

** For Teaching and Non-Teaching posts in **DEI P.V. Girl's Intermediate College** Only Female Candidates can apply at present.

*** For Teaching and Non-Teaching posts in **REI Intermediate College** Only Male Candidates can apply at present.

Details of Registration fees along with cost of Application Form:

Posts	Candidates belonging to General Category	Candidates belonging to ST/SC/OBC etc.
For Teaching Posts (<i>including Training & Placement Officer; System Manager, Programmer; Assistant Registrar; Workshop Superintendent</i>)	Rs. 148/- including 18% GST	Rs. 74/- including 18% GST
For Non-Teaching Posts	Rs. 71/- including 18% GST	Rs. 36/- including 18% GST

Application fees for applying the post is according to category of the post (UR/SC/ST/OBC)

Last Date for submission of Application Forms:

Faculty Positions (Professor/Associate Professor/Assistant Professor/ Contractual Posts/Guest Faculty/Adjunct Faculty)	Rolling Advertisement (31.12.2023)
Teaching Posts (DEI Technical College, REI Intermediate College, DEI Prem Vidyalaya Girls' Intermediate College) and	31.10.2022
Non-Teaching Posts	

QUALIFICATIONS FOR NON-TEACHING POSTS:

Training & Placement Officer (Engg.) (L-12): Master's Degree in Management with at least 55% of marks or its equivalent grade of 'B' in the UGC seven-point scale along with a good academic record with five years' experience in relevant field. Knowledge of Computer Applications.

System Manager (Computer Centre) (L-12): First class M.E. /M.Tech. (Computer Science & Engineering) /Information Technology) or equivalent with five years of relevant experience in the field of software development, System Management and administration, ERP Solutions, networking etc. **OR** First class B.E./B. Tech. (Computer Science & Engineering/ Information Technology) or equivalent with eight years of relevant experience in the field of software development, System Management and administration, ERP Solutions, networking etc. **OR** First class Master in Computer Applications (MCA) **OR** M.Sc. (Computer Science) with eight years of relevant experience in the field of software development, System Management and administration, ERP Solutions, networking etc.

Desirable: Cisco Certified Network Associate/ Cisco Certified Network Professional or equivalent certification.

Assistant Registrar (Accounts/Exam./CAO) (L-10): Master's Degree with atleast 55% of marks or an equivalent grade in a point scale wherever grading system is followed.

Desirable (For Accounts): (i) Experience in Accounting function in Public or Private Company directly related to Balance Sheet and in Operation of Accounting Software. (ii) Proficiency in Excel & Word is crucial and in official correspondence especially with Public enterprises. (iii) Working Knowledge of GeM and PFMS.

Programmer (Computer Centre) (L-7): First class M.E. /M.Tech. (Computer Science &Engineering)/ Information Technology) or equivalent **OR** First-class B.E./B. Tech. (Computer Science &Engineering/ Information Technology) or equivalent with two years of relevant experience **OR** First class Master's in Computer Applications (MCA) with two years of relevant experience **OR** First class M.Sc. (Computer Science) or equivalent from a recognized University/Institute with three years of relevant experience.

Desirable: Cisco Certified Network Associate/ Cisco Certified Network Professional or equivalent certification.

Section Officer (Accounts) (L-7):

1. A Bachelor's Degree in any discipline from any recognised University/Institute.
2. Three Years' Experience as Assistant in the Level 6 OR five years' experience as UDC or equivalent post in the Level 4 of any Central / State Govt./ University/ PSU and other Central or State Autonomous Institutions or holding equivalent positions in any reputed Private companies/ bank with annual turnover of Rs.200/- Crores.
3. Proficiency in Computer Operation, noting and drafting.

Desirable: (i) If in Private Company- should be in Finance function with audit experience. (ii) Experience in operation of Accounting Software. (iii) Sound accounting knowledge with experience in preparation of Annual Accounts. (iv) Proficiency in Excel & Word, drafting of emails & letters and in GeM & PFMS is crucial.

Instructor Workshop (Automobile Engg.) (TC) (L-6): Bachelor's Degree with at least two year relevant experience OR Diploma in Engineering with at least two year relevant experience.

Commercial Artist (Arts) (L-5): BFA with at least two years relevant experience or Intermediate with three years Diploma in relevant subject with at least two years relevant experience.

Office Superintendent (Accounts) (L-5): Graduate with at least 5 years experience as Senior Clerk or Steno or 10 years experience as Junior Clerk. Preference shall be given to those having Postgraduate Degree and Diploma or Certificate in Secretarial Practice. **Desirable:** (i) Preferable to have Expense and Purchase related experience or vendor management. (ii) Proficiency in Tally, GeM and PFMS is crucial.

Senior Technical Assistant (Computer Centre) (L-5): Master's degree in relevant area like Chemistry/Botany/Zoology/Environmental Science/Biotechnology or equivalent from a recognised university/institute OR Bachelor's degree in relevant area like Chemistry/Botany/Zoology/Environmental Science/Biotechnology or equivalent from a recognised university/institute and having at least two years' experience in the field of related laboratory from any University/College/research laboratory OR Three years Diploma in Engineering with two years relevant experience

Desirable: (i) Experience in handling laboratory equipment's and computers (ii) Good command over English and Hindi

Technician Grade-II (Works Department/PCS) (L-4): Bachelor's degree with relevant subject OR Intermediate with ITI certificate in relevant trade with atleast two years relevant experience.

Accounts Clerk (TC)(L-4): Intermediate with first division or Intermediate with Accountancy/Mathematics as one of the subjects with 2 years office experience in Accounts/Audit or Bachelor's degree with Commerce/Business Management/Mathematics. Knowledge of English and Hindi typing and Computer.

Faculty Librarian Grade- II (Education) (L-4): Master's Degree in Library Science/Information Science/Documentation or an equivalent professional degree with at least 55% marks or its equivalent grade with a consistently good academic record and at least 3 years relevant experience. **OR**

- (i) Master's Degree in Arts/Commerce/Science/Social Sciences or equivalent degree with at least 55% marks or its equivalent grade with consistently good academic record;
- (ii) Bachelor's Degree in Library Science/Information Science/Documentation or an equivalent professional degree with at least 55% marks or its equivalent grade with a consistently good academic record; and
- (iii) Atleast 3 years relevant experience.

Draftsman (Mech. Engg.) (TC) (L-4): Bachelor's Degree with relevant subject OR Diploma in Engg. in relevant subject or Intermediate with ITI certificate in relevant trade with atleast two years relevant experience.

Laboratory Assistant (Mech. Engg.) (L-3): Bachelor's degree in relevant subject with 'CCC' certificate in Computer Operations from NIELIT (erstwhile DOEACC Society).

Junior Assistant (Estt./TC) (L-3):Intermediate with 'CCC' Certificate of NIELIT (erstwhile DOEACC Society) and knowledge of Hindi/ English typing with 25/30 w.p.m. respectively.

Cashier (Engg.) (L-3): Graduate with one year office experience OR Intermediate with three years office experience

Accounts Clerk (TC)(L-2):Intermediate with first division or Intermediate with Accountancy/Mathematics as one of the subjects with 2 years office experience in Accounts/Audit or Bachelor's degree with Commerce/Business Management/Mathematics. Knowledge of English and Hindi typing and Computer.

Office Assistant (CAO/Exam./Central Library/Accounts) (L-2):

1. 10+2 or equivalent qualification from a recognised Board with minimum 50% marks.
2. English Typing @ 35 wpm OR Hindi Typing @ 30 wpm(35 wpm and 30 wpm correspond to 10500 KDPH/9000 KDPH on an average of 5 Key depressions for each work).
3. Proficiency in Computer Operations.

Desirable: Graduate from a recognised University

For Accounts: Intermediate with first division or Intermediate with Accountancy/Mathematics as one of the subject with 2 years office experience in Accounts/Audit or Bachelor's Degree with Commerce/Business Management/Mathematics. Knowledge of English and Hindi typing and Computers. **Desirable:** (i) Proficiency in Excel & Word is crucial. (ii) Technical skills & knowledge in operating office systems such as Tally, Zoom etc. (ii) Letter drafting skills is crucial.

Tabla Accompanist (Arts) (L-2): Sangeet Visharad **OR** Intermediate with atleast two years relevant experience.

Driver (CAO) (L-2): ITI certificate in relevant trade or Intermediate with two years relevant experience. (Special requirement- candidate should processes the required License)

Technician Grade-III (Chemistry) (L-2): ITI Certificate in relevant trade **OR** Intermediate with at least two years relevant experience.

Horticulture Attendant (L-1): 8th Pass preferably with experience of working as a gardener for two years or horticulture/class-V pass preferably experience of working as gardener for five years or experience of working as gardener for three years with certificate in gardening or horticulture.

Multi-Skilled Staff (Education) (L-1): Matriculation or equivalent pass **OR** ITI pass.

Laboratory Bearer (Commerce/Zoology) (L-1): 10th Pass/VIIIth Pass with relevant experience of at least two years/VIth Pass with relevant Institutional experience of 4 years.

Hygiene & Cleaning Assistant (NRSC, CAO) (L-1): 8th pass with relevant Institutional experience of at least two years/6th Pass with relevant Institutional experience of at least four years' experience.

Pay Level for Non-Teaching posts:

LEVEL	EMOLUMENTS	LEVEL	EMOLUMENTS
L-12	Rs. 78800/- per month plus allowance as per rule	L-5	Rs. 29200/- per month plus allowance as per rule
L-11	Rs. 67700/-per month plus allowance as per rule	L-4	Rs.25500/- per month plus allowance as per rule
L-10	Rs. 56100/- per month plus allowance as per rule	L-3	Rs.21700/- per month plus allowance as per rule
L-7	Rs. 44900/- per month plus allowance as per rule	L-2	Rs.19900/- per month plus allowance as per rule
L-6	Rs. 35400/- per month plus allowance as per rule	L-1	Rs.18000/- per month plus allowance as per rule

GENERAL INSTRUCTIONS FOR TEACHING AND NON-TEACHING POSTS

HOW TO APPLY:

- Professor/Associate Professor/Assistant Professor/Contractual Posts/Guest Faculty/Adjunct Faculty Posts and DEI Technical College, REI Inter College, DEI Prem Vidyalaya Girls' Intermediate College and Non-Teaching Posts:** Interested candidates may visit the Institute's website www.dei.ac.in and submit online application by direct remittance of fee at any State Bank of India branch or through online payment using SBI internet banking or through Credit/Debit Card (Master or Visa approved).
- The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in UGC Regulations 2018. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective State only: Provided that candidates have been awarded a Ph.D. degree in accordance with the "University Grants Commission (minimum standards and procedure for award of Ph.D. Degree), Regulation 2009, or the University Grants Commission (minimum standards and Procedure for award of M.Phil./ Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent positions. Provided further, the award of degree to candidates registered for the M.Phil. / Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions subject to the fulfilment of the following conditions:-
 - Ph.D. degree of the candidate awarded in regular mode only;
 - Evaluation of the Ph.D. thesis by at least two external examiners;
 - Open Ph.D. viva-voce of the candidate had been conducted;
 - Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

- e. The candidate has presented at least two papers, based on his/her Ph.D. work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note 1: The fulfilment of these conditions should be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2: The clearing of NET/SLET/SET shall also not be required for candidates in such disciplines for which NET/SLET/SET is not conducted.

3. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC)(Non-creamy Layer)/ Differently-abled (a)Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf blindness for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
4. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
5. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized University, at the Master's level shall also be considered valid.
6. The Ph.D. Degree is mandatory qualification for appointment to the post of Professor/Associate Professor and shall also be mandatory qualification for the post of Assistant Professor w.e.f. 01.07.2023.
7. Applicants who have been awarded Ph.D. from foreign Universities should enclosed "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will summarily be rejected.
8. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
9. Before applying for a post, applicants are advised to go through the relevant UGC/AICTE/NCTE norms/regulations as amended from time to time and as applicable, as well as contents of the advertisement carefully and satisfy themselves about their eligibility. No enquiry in this regard will be entertained.
10. On successful submission, the applicant will come across a link for paying application fee and after the payment of fees the candidate may download a 'PDF of the application, which he/she will have to print and original documents with one set of self-attested copies will have to be submitted at the time of seminar-cum-presentation for verification failing which the candidate would not be allowed to appear in the seminar-cum-presentation.
11. Relaxations and concessions for SCs/STs/OBCs/PwDs will be applicable in accordance with reservation policy of the Gol/MHRD/UGC and subsequent clarification/directives issued from time to time to this effect.
12. The eligibility of an applicant shall be determined in accordance with the UGC Regulations, 2018 and its subsequent amendments and/or in accordance with the relevant regulations of concerned Regulatory bodies.
13. Candidates are called for Seminar-cum-Presentation and Interview (For Teaching posts) and Aptitude/Trade or Typing test (For Non-teaching posts) on the recommendations of the Screening Committee of the Institute and as such all applicants may not be called for Interview. **No TA and DA shall be admissible for attending the Seminar-cum-Presentation/Interview etc.**
14. The University shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidates has a clandestine antecedent/ background and has suppressed the information, then his/her services shall be terminated.
15. A candidate belonging to any reserved category who desires to be considered for any unreserved post also besides the posts under reserved category, will have to select YES option under "**Consider in General Category row**" in the application form.
16. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel without any communication made to the candidate.
17. Applicants who are in employment should route their application through proper channel or should submit a "**No Objection Certificate**" from the employer prior to the Interview, failing which their candidature may not be considered.
18. Any addendum/corrigendum, if any, shall be posted on our website www.dei.ac.in only
19. Canvassing in any form will be a disqualification. No interim correspondence shall be entertained.

20. Candidates belonging to SC/ST/OBC/PwDs/EWS, category must submit latest certificate issued by the competent authority. Those who fail to submit the required certificate(s) will be treated under General Category, subject to fulfilment of other terms & conditions.
21. In course of selection process if the post of Professor/Associate Professor is filled up by promoting internal candidates and their resultant vacancy occurs, Institute reserves rights to fill up these resultant vacancies.
22. The Institute reserves the right to fill, to fill on temporary basis, or not to fill any of the posts, without giving any reason whatsoever.
23. The Institute may also appoint on Contractual basis or as Guest / Part-time teachers as per UGC Guidelines. The number of posts may vary depending on exigencies.
24. The Institute reserves the right to alter/modify any condition at any stage.
25. Schedule of Interview for the above posts shall be notified at the University's website www.dei.ac.in.
26. No Separate call letters shall be issued to the candidates for the above posts.

Date: 24.09.2022

Phone: 0562-2570372

REGISTRAR